GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2630
ANSWERED ON:14.03.2016
Reforms in Higher Education
Dwivedi Shri Harish

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has noticed that there is pay disparity in respect of teachers in various Universities although all the teachers have cleared National Eligibility Test (NET) exam and are Ph.D holders as per the fixed norms;
(b) if so, the details thereof;
(c) whether the Universities are showing negligence in the matter of uploading the approval granted to such teachers and their details online; and
(d) if so, the policy of the Government to safeguard the interests of such teachers and the strategy of the Government for effecting reforms in higher education in the National Education Policy proposed to be implemented in the country?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a) to (c): The minimum eligibility conditions for appointment of Assistant Professor in Universities and Colleges is laid down in the UGC(Minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education) Regulations, 2010. These regulations stipulate that candidates for appointment to the post of Assistant Professor in Universities and Colleges should be either National Eligibility Test (NET) qualified or awarded a Ph.D. Degree in accordance with the UGC (Minimum standards and procedure for the award of M.Phil/ Ph.D Degree) Regulations, 2009. These regulations are mandatory for all Universities and Colleges in the country.
The UGC extends the Central Government approved UGC Pay Review Committee recommendations on pay-scales and career-advancement for teaching and other academic staff of the Central Universities, UGC funded deemed to be Universities and colleges affiliated to University of Delhi. For other universities/ colleges, it is for the State government/ management of the institutions concerned to take a decision on the pay scales for their teaching staff.
(d): The details are not available as the new National Education Policy is under formulation.
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